

APPOINTMENT COMMITTEE

8 FEBRUARY 2018

Present: Councillor (Chairperson)
Councillors Boyle, McGarry, Dianne Rees and Huw Thomas

1 : ELECTION OF CHAIRPERSON

RESOLVED - That Councillor Huw Thomas be elected Chairperson of this Appointment Committee convened for the appointment of Director of Social Services.

(Councillor Huw Thomas in the Chair)

2 : APOLOGIES (IF ANY)

Apologies were received from Councillor Elsmore.

3 : DECLARATION OF INTERESTS

There were no declarations of interest in accordance with the Members Code of Conduct.

4 : TERMS OF REFERENCE

To note the following Terms of Reference:-

"To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and other relevant Council policies and procedures".

5 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below: -

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

6 : APPOINTMENT OF DIRECTOR OF SOCIAL SERVICES

The Appointment Committee was convened to consider the long-list of candidates for the appointment of Director Social Services

The Committee reviewed six applications received for this post and gave consideration to how candidates met the essential competencies from the Behavioural Competencies Framework and the role profile; and identified those candidates to be recommended to go forward to the Assessment Centre on 20 February 2018.

RESOLVED - That

- (1) candidates 1, 2, 3, 4 and 5 be put forward to the Assessment Centre to be held on 20 February 2018;
- (2) the Committee be reconvened for 27 February 2018 at 9:00am to allow consideration of the feedback from the Assessment Centre and agree which candidates will be put forward for interview on 6 March 2018.

(NOTE: The Assessment Centre was subsequently changed to 23 February 2018 and the Appointment Committee scheduled for 27 February 2018 was re-arranged for Tuesday 6 March 2018)

7 : DISMISSAL (IF REQUIRED)

There no consequential dismissal required as part of the Longlisting process.

8 : DATE OF NEXT MEETING

The next meeting was scheduled for Tuesday 27 February 2018.

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